



VIAS

Lead Consultant (Job Coaching)

Part-Time 17.5 hrs

£26,000 FTE

Hillington

The Role

Values in Action Scotland (VIAS) is recruiting for the post of **Lead Consultant (Job Coaching)**, based in Hillington. Reporting to the Senior Lead Consultant, this exciting opportunity will give the role holder scope to help VIAS to expand delivery of the Triple E service in Renfrewshire. This will grow and develop the organisation's commitment to disabled people, in particular, people with learning disabilities and/ or autism gaining and sustaining paid employment.

Background

Values in Action Scotland is a Quality Improvement Service. Our vision is for a Scotland where people with learning disabilities and/or autism have the same opportunities as everyone else and are supported to achieve their goals including access to meaningful paid employment. Through our supported employment services, Scotland VIAS excels in demonstrating best practice in all aspects of the supported employment process.

The Candidate

The candidate must be a mentor eager to support their fellow person. You must be able to discover people's strengths/ support needs and help them to achieve meaningful, paid employment. Having communication skills partnered with critical thinking are prerequisites for this job. With proven experience in working with people with learning disabilities and/ or autism, the successful candidate will be confident in their ability to deliver Triple E Renfrewshire, our supported employment service. With an understanding or experience of issues affecting people, the successful candidate will be a multi-tasker working in an autonomous capacity. They will also be able to work with a range of stakeholders, demonstrating excellent interpersonal skills and an aptitude for building and nurturing successful partnerships. This includes directing marketing to businesses to encourage them to recruit Triple E clients. The candidate will have a high-level ability to plan, analyse and think through issues that arise and an ability to identify, prioritise and deliver a varied work programme.

What We Offer

We offer excellent training and development opportunities, competitive salary, a performance related bonus scheme, contributory pension scheme and 32 days annual holiday (including bank holidays)

Further Details

The post is funded for one year initially. VIAS will carry out a PVG check on the successful applicant.

For further information or an informal discussion, please call Joe Scott on 0141 212 3395.

To apply, please send your CV (paper or video) and covering letter to joe.scott@viascotland.org.uk. Applications are welcomed from disabled candidates. Please ensure that in your CV you have covered all the essential criteria as detailed in the person specification for this post. Closing date for applications is 12/03/24. Interviews will take place on 14/03/24.

